



Australian Government
Australian Skills Quality Authority

ASQA

Mr Nouhad Hebous
Chief Executive Officer
Just Careers Training Pty Ltd
nhebous@justtraining.com.au

Date 7 May 2025

RTO Code: 91413
AUDIT No.: AUDREC0013094

Dear Mr Hebous

Compliance assessment outcome: compliant

I am writing to let you know that our recent compliance assessment found your organisation is **compliant** with your obligations reviewed as part of our assessment. The scope of this assessment and our findings are outlined in the attached Compliance Report.

Additionally, the following decisions were made on behalf of the National Vocational Education and Training Regulator (the Regulator):

- to renew your registration as a registered training organisation (RTO) under section 17 of the *National Vocational Education and Training Regulator Act 2011* (NVR Act).
- to grant your applications to change your Registered Training Organisation (RTO) scope of registration, under section 33 of the *National Vocational Education and Training Regulator Act 2011* (NVR Act)

The next page contains further information including the background to this assessment.

Need more information?

If you have questions or need more information, please call 1300 701 801 or email enquiries@asqa.gov.au.

If you would like to speak to us in another language, please call the Translating and Interpreting Service on 131 450.

Yours sincerely

Monica Alonso

Monica Alonso-Morales
Assistant Director, Compliance Management

Attachments

1. Compliance Report
2. Certificate of registration

Further information

Registration details

Renewal of registration as an RTO has been granted for:

Legal name:	Just Careers Training Pty Ltd
Business names(s)	Just Careers Training Pty Ltd / Licences 4 Work
RTO code:	41943

Period of registration

Your approved period of registration starts on 2 October 2025 and ends on 1 October 2032.

A certificate of registration is attached.

New training products

Your RTO can now advertise, enrol and deliver the following training products without additional conditions.

Code:	Title:
CPCCE3016	Identify hazards on demolition sites and apply risk management strategies
UEERL0004	Disconnect - reconnect electrical equipment connected to low voltage (LV) installation wiring
RIIERR205D	Apply initial response First Aid
RIIERR302E	Respond to local emergencies and incidents
RIIERR203E	Escape from hazardous situations unaided
CPPFES2005	Demonstrate first attack firefighting equipment
CHC30221	Certificate III in School Based Education Support

Scope of registration

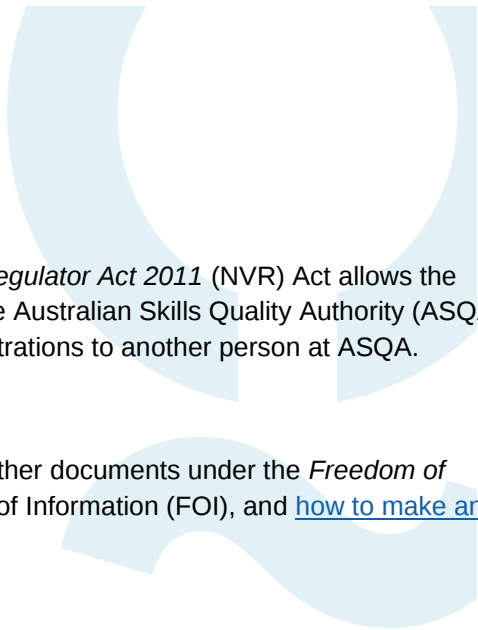
The vocational education and training (VET) courses that your organisation is registered to deliver are listed on the [National Register](#).

RTO obligations

As an RTO, it is your responsibility to ensure you comply with a range of obligations during your registration period. These responsibilities are set out in the 'your obligations as an RTO' section of this letter.

Who made the decision?

This decision was made by a delegate of the Regulator.



The *National Vocational Education and Training Regulator Act 2011* (NVR) Act allows the Regulator, who is the Chief Executive Officer of the Australian Skills Quality Authority (ASQA), to delegate their power to make decisions on registrations to another person at ASQA.

How to access documents about this decision

Your organisation may have the right to access further documents under the *Freedom of Information Act 1982*. Learn more about Freedom of Information (FOI), and [how to make an FOI application](#).

Your obligations as an RTO

Complying with legislation

If the training and assessment you provide is likely to lead to students applying for a licence or recognition to operate in a relevant industry, you will need to ensure that you meet the requirements of the relevant national or state/territory regulator(s).

Contact the relevant regulator(s) to make sure you [comply with all regulatory requirements](#) before you deliver and ensure that marketing materials are accurate.

Changes to scope of registration

You must apply and get approval from ASQA to [change the scope of your registration](#).

There are financial penalties for RTOs that provide all or part of a VET course outside their scope of registration.

Notify us when your details change

You need to [notify ASQA when your registration details change](#).

This includes changes to your address, key staff details, delivery locations, third party agreements, legal or trading name, financial status, legal entity or ownership.

Annual reporting obligations

You need to collect and report on a range of data about your business and operations each year, including:

- quality indicator data
- total VET activity data.

You also need to submit an annual declaration on compliance each year.

Learn more about your [annual reporting obligations](#).

Fees and charges

RTOs need to pay an annual registration charge.

Visit our website for information about [registration fees and charges](#).

Maintaining compliance

As a registered training organisation (RTO), you need to comply with the conditions of registration set out in section 22-28 of the NVR Act.

This includes ensuring compliance with the [VET Quality Framework](#):

- *Standards for Registered Training Organisations (RTOs) 2015*
- Fit and proper person requirements
- Financial viability risk assessment requirements
- Data provision requirements
- Australian Qualifications Framework.

You should always ensure:

- your student experience meets the requirements of the standards
- you meet your legal and management responsibilities.

To check you meet each of your requirements, you should:

- carry out regular self-assessment against the standards
- ensure the way your staff operate and conduct your business aligns with your documented systems and processes.

We publish a range of [guidance and resources](#) on our website to help you understand the requirements of the VET quality framework.

How to withdraw your registration

If you want to stop operating as an RTO, apply to [withdraw your registration](#).